

Analyzer International Inc.

Online Employee's Manual

Section – Fringe Benefits

Updated: Nov 6, 2015

1. 8 Days Holidays

1.1 New Year's Day

1.2 Memorial Day

1.3 Independence Day

1.4 Labor Day

1.5 Thanksgiving Day

1.6 Day after Thanksgiving

1.7 Christmas Day

1.8 Floating Holiday (President Day in February or
Veteran Day in November)

2. Paid Times Off – 120 hours

**3. Medical Insurance- Company Pays 50% premium
for employee only; None for spouse and
dependents.**

**4. Dental Insurance- Company Pays 50% premium for
employee only; None for spouse and dependents.**

- 5. Vision Insurance- Company Pays 50% premium for employee only; None for spouse and dependents.**
- 6. In lieu of the above medical insurance benefits, \$2/hr will be paid as compensation.**
- 7. The following may be provided for strictly job-related use:**
 - 7.1. Pickup truck with reimbursable gas and truck maintenance expenses. Gas card is provided.**
 - 7.2. Cellular phone**
 - 7.3. Laptop computer.**
 - 7.4. Camera**

The above are property of Analyzer International Inc. and shall be returned to Analyzer International Inc. at end of employment with Analyzer.
- 8. Proprietary software and productivity tools copyrighted by Analyzer International Inc., are part of Analyzer's trade secrets.**
- 9. Analyzer International Inc. carry all the insurances and workers compensation policy as required by the client agencies.**
- 10. Simple IRA – Company matching to be determined from year to year.**
- 11. Health Saving Account (HSA) - PRETAX**